

Discover New Career Opportunities with New Found Gold!

We are Hiring an Exploration Manager

At New Found Gold, we're on a mission to uncover the treasures hidden beneath the Earth's surface. As a leading gold exploration company, we combine cutting-edge technology with geological expertise to discover and develop world-class mineral resources. Our values—integrity, sustainability, and innovation—guide every step of our journey.

We are seeking a seasoned Exploration Manager to spearhead the ongoing exploration and resource development of our Hammerdown Project near King's Point, Newfoundland and Labrador. In this pivotal role, you will lead a dedicated team of geologists, technicians, and operational support staff, providing strategic technical and logistical direction to advance exploration initiatives. From managing complex field logistics and drilling programs to fostering collaboration across all phases of exploration and development, you will ensure our projects progress efficiently and successfully.

Your Role in the Expedition:

As Exploration Manager, you'll be part of a dynamic team. Your responsibilities will include:

- Manage logistics related to both brownfields and greenfields exploration programs including but not limited to drilling, reconnaissance type field work, remote camp management and development projects.
- Leading primarily an exploration team of geologists, technicians and operation support staff you will develop, mentor and provide technical and logistical guidance.
- Manage contracts, contractors and consultants providing services related to but not limited to drilling, geophysics, permitting, development, and technical support.
- Promote team synergy across departments from exploration geological staff, operation support staff, environment and health and safety.
- Manage the on-site environmental team ensuring operations are in adherence to Newfoundland and Labrador's environmental policies and regulations while enforcing industry best practices.
- Manage the on-site health and safety team ensuring operations are in adherence to regulatory safe workplace practices while promoting and maintaining a safe working environment for all staff and contractors.
- Contribute to data interpretation, target generation and exploration program planning and design including developing budgets and ensuring programs are completed on time and on budget.
- Make contributions to NI 43-101 reporting.
- Regular reporting and presentation of activities.

What You Bring to the Field:

- Minimum bachelor's degree in Geology or similar discipline.
- Minimum 10 years exploration experience with prior management experience.
- Ability to lead and manage large multi-disciplinary teams.
- Experience working on advanced exploration projects and mine sites with a track record of operational success.
- Ability to strategize and coordinate complex work programs.

- Technically oriented with a strong geological understanding of orogenic gold systems and structural controls.
- Strong organizational, communication and technical writing skills.
- Experience with NI 43-101 technical reporting and resource estimation.
- Eligible to acquire professional registration with PEGNL.
- Ability to work independently with limited direct supervision.
- Proficiency with 3-D modelling software (Leapfrog Specific).
- Valid Full Driver's License.
- Legally entitled to work in Canada.

Benefits of this Opportunity:

We believe in rewarding our team for their hard work and dedication. Here's what you can expect:

- Competitive compensation and performance bonuses
- Relocation package
- Stock Option benefits
- Comprehensive health, dental, and vision insurance
- Vacation and paid time off
- Professional development and training opportunities
- Travel allowances and field gear support
- Safety-first culture
- Adventure in some of the most geologically rich regions on Earth

The Terrain Ahead:

- Work Environment: Remote field sites, travel required, rugged terrain
- Employment Type: Full-time
- Location: Baie Verte, NL
- Posting Date: November 25, 2025
- Closing Date: December 9, 2025

Ready to explore new horizons?

How to Apply:

Send us an email with your resume and cover letter to careers@newfoundgold.ca or fill out our contact form at this link <https://newfoundgold.ca/contact/careers-opportunities/>.

Please indicate the position you are applying for in the subject line of your email or in the message with your resume

We thank all applicants for their interest; however, only those selected for an interview will be contacted.