

Discover New Career Opportunities with New Found Gold!

We are Hiring – Analytical Chemist

Pine Cove Mill, Ming's Bight, NL

At New Found Gold, we're on a mission to uncover the treasures hidden beneath the Earth's surface. As a leading gold exploration company with the Queensway Gold Project, as well as the recently acquired Hammerdown Operation, Pine Cove Mill, we combine cutting-edge technology with geological expertise to discover and develop world-class mineral resources. Our values—Leadership, Safety, Sustainability, Community and Courage—guide every step of our journey. The company is committed to responsible exploration and mining, leveraging strong infrastructure and a skilled local workforce in Newfoundland and Labrador.

Join our dynamic team as an **Analytical Chemist** and play a vital role by being responsible for performing accurate and timely laboratory analysis to support safe, reliable, and efficient operations at Pine Cove Laboratory. This role conducts chemical testing on process, environmental, and quality-control samples; validates and reports results; maintains laboratory equipment; and works closely with refinery operations, maintenance, metallurgical, environmental, and health and safety teams to ensure product quality, regulatory compliance, and continuous improvement.

As an **Analytical Chemist**, you will report to the Pine Cove Mill Manager, and your responsibilities will include but are not limited to:

Your Role in the Expedition:

- Perform qualitative and quantitative chemical analyses on refinery, process, environmental, and final product samples using approved laboratory methods.
- Operate, calibrate, maintain, and troubleshoot analytical instruments such as ICP, AA, XRF, GC, spectrophotometers, titrators, pH meters, balances, and other laboratory equipment as required.
- Prepare, preserve, label, log, and track samples while maintaining chain-of-custody and laboratory information records.
- Validate analytical results, identify trends or out-of-specification results, and communicate findings promptly to operations and technical personnel.
- Support process control, product quality, environmental monitoring, and metallurgical performance through reliable laboratory data and interpretation.
- Prepare standards, reagents, blanks, duplicates, spikes, and control samples in accordance with quality assurance and quality control requirements.
- Maintain accurate laboratory records, reports, worksheets, calibration logs, and certificates of analysis.
- Assist with method development, method validation, procedure updates, and continuous improvement initiatives within the laboratory.
- Ensure safe handling, storage, and disposal of chemicals, reagents, samples, and hazardous materials.
- Follow all company policies, laboratory procedures, environmental requirements, and Occupational Health and Safety standards.

- Participate in incident investigations, audits, inspections, risk assessments, and corrective action follow-up as required.
- Provide technical guidance and support to laboratory technicians, students, or other team members when needed.

What you bring to the field:

- Bachelor's degree in Chemistry, Analytical Chemistry, Biochemistry, Environmental Science, or a related scientific discipline. Equivalent combinations of education and relevant experience may be considered.
- Experience working in an industrial, mining, metallurgical, refinery, environmental, or quality-control laboratory is preferred.
- Strong knowledge of analytical chemistry principles, laboratory quality systems, sampling procedures, and instrument calibration.
- Experience with laboratory information management systems, Microsoft Office applications, and technical reporting.
- Knowledge of WHMIS, chemical hygiene, hazardous waste handling, and safe laboratory work practices.
- Ability to work independently, prioritize multiple sample demands, and maintain accuracy under operational deadlines.
- High attention to detail and commitment to data integrity.
- Strong analytical, troubleshooting, and problem-solving skills.
- Ability to interpret laboratory data and explain technical results clearly to non-laboratory personnel.
- Sound judgment, initiative, and the ability to escalate issues appropriately.
- Excellent written and verbal communication skills.
- Strong organizational skills and the ability to manage competing priorities.
- Collaborative approach with a strong commitment to safety, environmental responsibility, and operational excellence.

Working Conditions:

- Work is primarily performed in a laboratory setting with occasional exposure to refinery, process, and plant operating areas.
- Required to wear appropriate personal protective equipment, including safety glasses, gloves, lab coat, protective footwear, hearing protection, and respiratory protection where required.
- May be required to handle hazardous chemicals, process samples, and environmental samples in accordance with established safety procedures.
- May be required to support operational demands outside regular working hours during shutdowns, startups, outages, urgent investigations, or emergency response situations.

The Terrain Ahead:

- Work Environment: Remote sites, travel required, rugged terrain, seasonal weather.
- Employment Type: Full time permanent
- Schedule: Monday to Friday (5*2)
- Location: Pine Cove Mill, Ming's Bight, NL
- Posting Date: Sept 2, 2026

Ready to explore new horizons?

How to Apply: Send us an email with your resume and cover letter to careers@newfoundgold.ca.

Please indicate the position you are applying for in the subject line of your email.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.